

## Employment Philosophy

David Vaughan Investments, LLC is proud of its Associates. We are an exceptional team of people who are bright, creative, courageous and have a passion for what we do. Every day our focus is on providing the best client advice and service possible, and it's all accomplished within a team-based approach where trust, respect and integrity serve as its core.

If you appreciate a work environment that truly lives its values, please review our [Career Opportunities](#) and consider DVI as an employer that consistently provides "Quiet Quality".

## Employment Benefits

At DVI, we not only strive to provide the best level of client advice and service possible, but we look to provide a working environment that is attractive to our entire team. Consistent with our long-term client focus, we aim to attract and retain the best Associates possible and our benefits program is instrumental in this goal.

At DVI, we offer competitive salaries and bonus opportunities; a profit sharing 401(k) plan; health, dental, vision and life insurance; short-term and long-term disability programs; and paid time off programs, just to name a few.

## Mission and Vision

### Mission:

Our Integrity - Your Financial Peace of Mind

### Vision:

David Vaughan Investments, LLC seeks to be the Leading Provider of Innovative Financial Solutions that Preserve and Enhance Client Wealth.

## Our Shared Values

# The DVI Way

*The DVI Way is the set of core values that support the DVI Mission and direct the behavior of our Associates each day.*

*They also follow our founder's simple advice to always:*

“Do the

**R**

### RESPECT

We value diverse opinions and live by the motto to treat others as you would like to be treated.

**I**

### INNOVATION

We empower our Associates to be creative and value their ideas for continuous improvement.

**G**

### GENEROSITY

We give maximum effort to our work, but also remember we must give back to our communities.

**H**

### HONESTY

We act with integrity at all times and always have our clients' best interests at heart.

**T**

### TEAMWORK

We encourage each other to succeed, support team decisions and work together to achieve more.

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